DEPARTMENT OF THE ARMY

REPLY TO

HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND **102 MCNAIR DRIVE** FORT MONROE, VIRGINIA 23651-1047

ATTENTION OF

ATCS-E 02 MAR 2009

MEMORANDUM FOR SEE DISTRIBUTION

TRADOC Policy Letter 6, Equal Employment Opportunity (EEO)

- Reference Equal Employment Opportunity Commission (EEOC) Management Directive 715, EEO, 1 Oct 03.
- Diversity in today's workforce is reflective of the changing Nation we serve. TRADOC leaders must ensure all employees are given the opportunity to achieve their full potential without regard to race, color, religion, sex, national origin, age, or disability. An equal opportunity climate is vital to afford the dignity and respect each member of our workforce deserves.
- I am strongly committed to ensuring discrimination does not exist in our policies, practices, or work environment and expect no less than complete support by all within TRADOC. Leaders must understand, value, enforce, and be committed to the principles of EEO in all their personnel management practices.
- All TRADOC supervisors must be dedicated to meeting their EEO responsibilities. I expect each rating official to address and resolve allegations of discrimination through alternative methods, practice inclusion, and ensure religious or disability accommodation where necessary.

This policy is effective for 2 years from the published date.

> MARTIN E. DEMESE General, U.S.

Commanding

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TRADOC Policy Letter 6, Equal Employment Opportunity SUBJECT:

(EEO)

DISTRIBUTION: (CONT)

Commandants, TRADOC Schools

Director

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Deputy Chiefs of General and Chiefs of Special Staff Offices, HQ TRADOC